

SIV Update

5th October DPI Science Awards 2010 - Melbourne; SIV's chairman John Hasker AM attended the DPI science awards. The science awards celebrate and acknowledge excellence in science and innovation, both from within Victoria's regional communities and universities, as well as DPI's own scientists.

11-13th October Environmental Management Conference - Geelong; See page 3

19-20th NSIA Ministerial Meetings - Canberra; NSIA met with Parliamentary Secretary Dr. Mike

Kelly, Minister Joe Ludwig and Minister Tony Burke to discuss further outcomes of the NSIA 2010 Federal Election Policy Statement.

26th October Victorian Auditor General's Office Stakeholder Forum - Melbourne; This forum was designed to assist the Auditor-General's office in determining future areas of audit.

27th October Fisheries and Aquaculture Extension and Adoption Network - Melbourne; SIV attended a network meeting of extension and adoption providers

and users to formulate a national service delivery model for extension and adoption.

28th October SeaNet Interviews - SIV Office; Oceanwatch Australia together with SIV interviewed for a new Victorian SeaNet Extension Officer. Stay tuned!

31st October San Remo Fishing Festival - San Remo; SIV attended the San Remo Fishing Festival. See below for more details.

San Remo Fishing Festival

Sunday 31st October, SIV attended the San Remo Fishing Festival. The event was to showcase San Remo as a productive Victorian fishing community, providing fresh seafood year round. SIV was invited by Luke Hill to participate and join other organisations such as Fisheries Victoria, SES, Fishcare, San Remo Fisherman's Co-operative and many others.

The day started with heavy rains until eventually clearing up and allowing holiday makers and locals to experience first hand San Remo's fishing culture. The Co-op displayed filleting techniques on many different species of fish and provided tastings of freshly

cooked Snapper, Flathead and Gummy shark to name a few.

SIV displayed rocklobster pots kindly donated for the day by Matthew Harry. Also within our display was information on abalone and preventing the spread of AVG, healthy seafood, the Victorian commercial fishing industry, fisheries research and importantly colouring-in for the kids! Anne Taranto of Redlegs was on hand to discuss the rocklobster industry to those intrigued by the pots on display, wanting to know more about how these valuable species are caught.

The Pelican feeding was a high-

light and festival goers were able to witness hand feeding of these large birds, fed from San Remo Co-op leftovers. The Co-op itself has an informative display of all the fisheries associated with the co-op, their history and management arrangements. The information centre is well worth a look, with the added incentive if heading next door to indulge in some fresh hot fish and chips!



Cost effective Climate Change Adaptation by Industry and Management by Fisheries Victoria

The Victorian climate is changing. Changes to ocean temperatures, currents, winds, rainfall and more frequent extreme weather events are being observed across much of South East Australia, with Victoria likely to be a climate change 'hotspot'. This may have implications for future management and viability of the Victorian fishing industry. These include impacts on Fisheries Victoria being able to deliver on its three key outcomes, grow the fish, share the fish and secure the fish.

A large amount of effort is currently being devoted to understanding the likely changes to

fisheries as a result of climate change and how to best adapt our management frameworks. This is an important pre-requisite to managing and adapting to change. In addition, consideration is being given to short term practical adaptation steps. One example of a simple and cost effective adaptation measure includes converting short term non-transferable sea urchin developmental fishing permits into transferable/ongoing licences.

Many of the current sea urchin divers derive much of their income from abalone fishing. Climate change predictions for east-

ern Victoria suggest urchin abundances will increase due to a strengthening South East Australian current. Sea urchin stocks in Victoria are under utilized and by granting a more secure property right as proposed in the Commercial Fishing Statement of Intent, fishers can overcome difficulties with attracting financial investment to further develop a sustainable urchin industry.

The expected benefits will be increased capacity amongst fishers to invest in new fishing and processing equipment, add value to improve yield and develop improved marketing strategies.

Applications open for board scholarship program for women

Minister for the Status of Women, Kate Ellis has called on Australian women to apply for a new scholarship program aimed at increasing the number of women on boards. Applications opened today for the Board Diversity Scholarship Program, a \$400,000 election commitment from the Australian Government, which is jointly funded with the Australian Institute of Company Directors (AICD).

The program will offer more than 70 scholarships to board-ready women to assist them to attend the AICD's highly regarded Company Directors course or Mastering the Boardroom course. Participating women will also receive a one-year membership of the AICD.

"The Scholarship Program will help prepare talented women to

join the boards of companies, community groups and Government organisations," Ms Ellis said. "It will allow more women to fulfil their potential and give the country the benefit of their leadership."

The Equal Opportunity for Women in the Workplace's Census of Women in Leadership shows that only 8.4 per cent of board directorships and 8 per cent of Executive Key Management Personnel positions in the ASX 200 are held by women.

"While more recent data from the AICD shows that there have been some slight improvements during 2010, Australian women are continuing to be shut out of our most senior corporate boardrooms," Ms Ellis said.

"This board scholarship program is aimed at getting more Austra-

lian women - who already have the skills, abilities and experience to be strong contributors - onto our corporate boards."

Applications for the Scholarship Program are being sought from suitably qualified women from various backgrounds from all around Australia. Scholarship recipients will be selected by a committee of representatives of the AICD and the Australian Government's Office for Women. This initiative complements the Australian Government commitment to the increased representation of women on Government Boards. The Government has committed to a 40:40:20 membership ratio on Australian Government Boards by 2015.

Applications close on 12 November 2010.

www.companydirectors.com.au/diversityscholarship

Victorian Seafood Industry Awards 2011

Seafood Industry Victoria is delighted to be hosting the 2nd Victorian Seafood Industry Awards on the 5th May 2011. Following the success of the inaugural awards in 2009, SIV would like to invite you once again to participate in this prestigious event.

Why you should sponsor.....

The Victorian Seafood Industry Awards provides a unique environment for connecting industry, small and medium sized operators, industry associations and policy makers for the betterment of industry as a whole. Sponsorship provides;

- An excellent opportunity to promote your name, support your brands and maintain a high profile amongst industry figures,
- An opportunity to consolidate relationships,
- Widely acknowledged commitment and support for the 2011 awards by your organisation, and;
- Exposure of your organization to a keenly interested

and relevant audience.

The Awards provides a forum for identifying and celebrating both individuals and businesses who have achieved outstanding success within our great industry. The Victorian Seafood Industry Awards will enable participants from all sectors of the seafood industry, to be nominated in the following categories;

- Seafood Restaurant Award
- Seafood Business Award
- Seafood Industry Producer
- Research and Development Award
- Seafood Industry Promotion Award
- Environment Award
- Seafood Training Award
- Seafood Industry Icon Award
- Young Achiever Award

Winners of individual awards will then go on to represent Victoria at the Australian Seafood Industry Awards. These awards are held in conjunction with the national

conference **Seafood Directions 2011**.

Sponsorship Opportunities available include;

Gold Sponsor x 1
(\$8000 + GST)

Silver Sponsor x 2
(\$5000 + GST)

Bronze Sponsor x 4
(\$3000 + GST)

Award Category Sponsor x 9
(\$1500 + GST)

Award Program Sponsor x 1
(\$1000 + GST)

For more information on the entitlements associated with these opportunities, please contact the SIV office for a Sponsorship Prospectus.



Environmental Management Systems

An Environmental Management System has possibilities far beyond its current use. The National EMS conference held in Geelong focused on achieving local and global outcomes using EMS'.

Environmental Management Systems maintain a standard of compliance and is usually proven effective through certification by a third party. EMS' can either be certified to a standard such as

ISO14001 or ISO9000 with third party auditing providing credibility and monitoring compliance.

Modified EMS' or better known as Environmental Management Plans can provide benefits without the formalities of certification. Compliance with an EMP includes benefits of engaging your business operators, monitoring your activities, building resilience of your business with the

fundamental benefit being the continual improvement of your environmental performance.

The key is to be proactive and move beyond the compliance. Keep it simple and verify your actions. Most importantly conduct detailed assessments of your EMP's to continue to improve on reducing your impacts on the environment.

Short Fin Eel - Peak Season for Victoria

Anguilla australis or more commonly known as the short fin eel is found in freshwater habitats, preferring still water such as coastal swamps, lagoons, farm dams and river backeddies.

The short fin eel is a migratory species that moves to the sea to spawn with migrating females

exceeding 48cm and males 34cm. After spending an average of 14 years in freshwater, adult eels are thought to die after spawning. Young eels are called elvers and they migrate back into streams.

The Victorian fishery commenced in 1914 and the main eel species are taken in Victorian and Tasma-

nia. Eels are distinct and can be identified from cutlets as well as whole fish by their skin texture and colour. They are always nearly skinned in the marketplace and are considered a delicacy. The short fin eel is ideal smoked.



Fyke Nets used to catch Short fin eels in Victorian waters.



Short fin eel *Anguilla australis*

Baked Eel - From the Alta Cucina Society

Ingredients

- 1/2 cup Olive oil
- Wine vinegar
- 2 Bay leaves
- 1 teaspoon Salt
- 1/2 tsp Pepper
- 1 tbs Bread crumbs
- 1kg Eel (large variety), skinned and cut into 4-inch pieces
- additional bay leaves

Method

Mix together oil, vinegar, bay

leaves, salt, pepper and bread crumbs.

Marinate eel pieces in this mixture 3 hours, turning frequently.

Place eel pieces on skewers, alternating with bay leaves.

Place skewers in greased baking dish, and bake in moderate oven (190°C) for 30 minutes, turning often.

Brush with remaining marinade while cooking. Serves 4

Pick up some fresh fish from your local monger today!

Sustainable Fishing - Healthy Seafood

In Brief.....



Urchin Population Spike; The Department of Primary Industries and the abalone industry have joined forces to tackle the increase in recent years of black sea urchins (*Centrostephanus rodgersii*). An urchin biomass reduction trial is to start shortly, to evaluate the effectiveness of reducing urchin numbers in recovering abalone habitat on previously productive reefs in eastern Victoria. The project is a joint initiative be-

tween the Eastern Zone Abalone Industry Association and the Department of Primary Industries and will run for three years.

CCRSPI Conference 2011; The inaugural Climate Change Research Strategy for Primary Industries Conference is a unique interface between climate change research, policy and the farm that will deliver the country's only dedicated primary industries and

climate change conference. The conference is being organised by the 'climate change research strategy for primary industries' team. It recognises that Australian producers play a critical role in implementing what is world's best research in the face of the impacts of climate change and associated policies, whilst continuing to feed and clothe the world.

Schedule of Events

6-10th November	The International Seafood and Health Conference and Exhibition - Melbourne
15th November	National Climate Change Adaptation Research Network - Melbourne
16th November	SIV Board Meeting #125 - SIV Office, West Melbourne
22nd November	VicFRAB Meeting - SIV Office, West Melbourne
24th November	Primary Skills Victoria Meeting - Melbourne
6th December	Fisheries OH&S Workshop - Melbourne

SIV is a non government, not for profit organisation here to help YOU!

SIV represents all members involved in the harvesting, processing, wholesaling, retailing and exporting of seafood in Victoria. SIV acts on your behalf and best interests to make the Victorian commercial fishing industry environmentally sustainable, economically viable and to secure the future of your industry.

Please contact SIV if you have any concerns about your fishing or seafood industry.
Don't leave it too late!

Seafood Industry Victoria

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